



Australian  
Facilitation  
Company



## Karen Schwenke

### Australian Facilitation Company Senior Consultant

Karen Schwenke has over 20 years' experience both nationally and internationally as a business development consultant, facilitator, trainer and executive coach. Her emphasis has been on working with frontline management, senior executives and board members to drive performance and innovation. She has a wealth of knowledge which she readily shares to develop the capacity in individuals and organisations.

Over the last few years Karen's consultancy has focussed on working with leaders of organisations and/ or teams undergoing change. Her role entailed coaching and consulting with these leaders to identify the complexity of the change, plan for managing the change and engaging the organisation and other key stakeholders.

Karen also specialises in developing, facilitating and managing business improvement systems at both organisational and business unit levels and providing consultancy services for projects and alliances.

#### Qualifications:

Masters of Commerce

Graduate Diploma in HRD

Bachelor of Science

Certificate IV in Quality Management Assessment,

Certificate IV in Training & Assessment

Lead Auditor Training in Quality Management Systems

#### Memberships:

Associate Fellow of the Australian Institute of Management WA

Fellow of the Institute for Learning Professionals

#### Relevant Tools:

Human Synergistics LSI

Genos EI

Mvers Briggs Type Indicator

#### Specialty areas include:

Facilitating strategy development and operationalisation

Leading in complex, challenging and changing environments

Equipping teams for success

Communication and interpersonal skills

#### Client Testimonial –Arthur J. Gallagher

“After completing my MBA and Majoring in Leadership, I engaged Karen as my personal business coach. Karen gave me the strength and confidence to help me realise my potential. She worked with me on my focus and what's important to me in my career. She gave me clarity which assisted in altering my mindset on some issues, this motivated me and gave me assurance when dealing with difficult people. Her wealth of knowledge and her coaching skills gave me the tools to move outside my comfort zone.

I also engaged Karen to work with the Strathearn Insurance Brokers team (now Arthur J. Gallagher) on a series of workshops which included Influencing and presenting Insurance together with Negotiation skills. The team found this to be extremely successful.”

Karene Kirk-Burnnand | Divisional Administration &  
Human Resource Manager